

Senior Associate Venture Philanthropy

Telos Impact is the leading Brussels-based advisory firm on Philanthropy and Impact Investing. Mandated by several of the wealthiest European families, Telos' mission is to help them achieve their social and environmental impact ambitions. Working in close partnership with leading international philanthropists and impact investors, we aim to put Philanthropy and Impact Investing on the map – and make it mainstream.

On the back of strong growth, we are looking for top-talent to join our team.

WHAT YOU WILL DO

You will take the lead in serving a major new family Foundation, which is to become at the forefront of venture philanthropy in the field of mental health in Europe. On top of this main theme, the Foundation will also be active in impact domains such as prisons, disability, agriculture, abuse (women and children), and education. You will work in close collaboration with the strategic and technical support from the broader Telos Impact team.

Your work will consist of the full spectrum of our venture philanthropy activities:

- Define an impact strategy: consult family members to craft a shared ambitious and realistic impact goal, define a strategic roadmap based on a thorough analysis of the impact domain and international best practices, design the impact management methodology, ...
- Source and screen projects within this scope: develop a strategic overview of the sector and a deal-flow of investable projects; manage due diligence through interviews with management and specialists in the field, background checks, research ...
- Closely follow-up with the supported non-profits to ensure the impact delivery: establish partnership agreements with clear impact targets; accompany the beneficiary in its impact delivery; monitor the progress and report back to the client...
- Develop a targeted and effective impact measurement tool.

You will (further) develop an expertise in the field of mental health (and related issues) through participation to events & conferences, building of an expert network, and dedicated training. Working in a start-up environment, your list of responsibilities could be endless and will be in large part up to you.

The role will be based in Brussels with frequent travels to France (mostly Paris) and limited travels on Spain

WHAT WE NEED FROM YOU

- 3 to 8 years of professional experience proving a strong business acumen – former experience in consultancy, project management and/or philanthropy is a plus
- Strong academic background
- Strong social & communication skills; ability to foster trust relationships with people from different background
- Self-starting, problem-solving and creative mindset

- Rigorous, punctual, precise and meticulous - both in your organization and in your deliverables
- Alignment with our values: joy, impact, excellence and independence
- Demonstrated interest in philanthropy / civic engagement
- Open and critical mindset; ability to analyze and synthesize
- Fluency in French and English; Spanish is a plus

WHAT WE OFFER

- Work at the top level of Venture Philanthropy, close to its latest innovations and best-practices
- Work for a family foundation which has both the capacity and the ambition to have a systemic, scalable positive impact on our world
- Entrepreneurial adventure
- Access to leading social impact networks; on-going training and day-to-day coaching from people experienced in Business and Public / Social Impact sector
- Fun and caring team that is highly regarded in the Impact space in Western-Europe
- Competitive compensation (fixed and variable), based on your experience

HOW TO APPLY

Send your CV and short motivation letter to info@telosimpact.com. More information? Check our website: www.telosimpact.com.