

Associate Venture Philanthropy

Brussels

Bilingual Dutch mandatory

Telos Impact is the leading Brussels-based advisory firm on philanthropy and impact investing. Mandated by several of the wealthiest Belgian & European families, Telos' mission is to help them achieve their social and environmental impact ambitions. Working in close partnership with leading international philanthropists and impact investors, we aim to put philanthropy and impact investing on the map –and make it mainstream.

On the back of strong growth, we are looking for a top-talent to join our team.

WHAT YOU WILL DO

Your mission will be to support the **Venture Philanthropy team** in delivering its mission of growing the field of philanthropy in Belgium. You will support on multiple projects (amongst others environmental and social inclusion projects) and will be expected to quickly take the lead on some assignments, serving major family foundations that are at the forefront of venture philanthropy in Belgium. You will work in close collaboration with the strategic and technical support from the broader Telos Impact team.

Your work will consist of the full spectrum of our venture philanthropy activities:

- Define an impact strategy: Consult family members to craft shared ambitious and realistic goals, define a strategic roadmap based on a thorough analysis of the domain and international best practices, design the management methodology, ...
- Source and screen projects within this scope: Develop a strategic overview of the sector and a deal-flow of investable projects; manage due diligence through interviews with management and specialists in the field, background checks, research ...
- Closely follow-up with the supported non-profits to ensure the impact delivery: Establish partnership agreements with clear impact targets; accompany the beneficiary in its impact delivery; challenge and support the beneficiary, monitor the progress and report back to the client.
- Develop a targeted and effective impact measurement tool.

You will (further) develop expertise in the field of environmental and social impact through participation to events & conferences, building of an expert network, and dedicated training. Working in a start-up environment, your list of responsibilities could be endless and will be in large part up to you.

The role will be based in Brussels.

WHAT WE OFFER

- Work at the top level of venture philanthropy, close to its latest innovations and best-practices
- Work for family foundations having both the capacity and ambition to have a systemic, scalable positive impact on our world
- Entrepreneurial adventure
- Access to leading social impact networks; on-going training and day-to-day coaching by a team of cutting-edge professionals with solid experience in Business and Public / Social Impact.
- Fun and caring team that is highly regarded in the Impact space in Western-Europe
- Competitive compensation (fixed and variable), based on your experience

WHAT WE ARE LOOKING FOR

- Master degree in Agronomy, Science, Economics, Engineering (bio- / civil / commercial / business) or Environmental Sciences
- Minimum 2 to 3 years of professional experience in consulting, project management, philanthropy or impact investing. Former experience in environmental transition topics is a plus.
- Native Dutch speaker or perfectly bilingual and fluent in French (to integrate in a French speaking team)
- Demonstrated interest in social impact and/or environment
- Self-starter and independent thinker with strong problem solving, analytical and synthetical skills
- Good communicator
- Autonomous with ability to lead multiple client projects in parallel by prioritizing, planning and interacting with clients and beneficiaries
- Rigorous, punctual, precise and meticulous both in your organization and in your deliverables
- Strong social & relational skills; ability to foster trust relationships with people from different background
- Proficient with Microsoft Office suite
- Alignment with our values: joy, impact, excellence and independence

HOW TO APPLY?

Send your CV and cover letter, by email, with the reference "Associate VP", to info@telosimpact.com, before February 19th 2021. More information? Check our website: www.telosimpact.com.