

Associate Venture Philanthropy

Brussels

Bilingual French/Dutch mandatory

WHO WE ARE

Telos Impact is the leading Brussels-based European advisory firm on philanthropy and impact investing. Telos' mission is to help its clients, entrepreneurs, families, companies and foundations, achieve their social and environmental impact ambitions. Since it has been set up in 2015, Telos has been able to help its clients deploying more than EUR 150 Millions in support of high social & environmental impact projects. Working in close partnership with leading international philanthropists and impact investors, we aim to put philanthropy and impact investing on the map –and make it mainstream.

On the back of strong growth in Europe (in particular in Belgium and France), we are looking for a top-talent to join our team.

WHAT YOU WILL DO

Your mission will be to support the **Venture Philanthropy team in Brussels and Paris** in delivering its mission of growing the field of philanthropy. You will support on multiple consultancy and management projects (amongst others environmental and social inclusion projects), serving major foundations and actors of philanthropy, undertaking missions in the environmental, educational and health sectors. Based on your current professional experience both in terms of analytics and project management, you will help reinforcing the functioning, the dynamic and the impact of the Venture Philanthropy team at Telos Impact. You will work in close collaboration with the strategic and technical support from the broader Telos Impact team.

Your work will consist of the full spectrum of our venture philanthropy activities:

- Define an impact strategy: Consult client representatives to craft shared ambitious and realistic goals, define a strategic roadmap based on a thorough analysis of the domain and international best practices, design the management methodology, ...
- Source and screen projects within this scope: Develop a strategic overview of the sector and a deal-flow of investable projects; manage due diligence through interviews with management and experts in the field, background checks, research ...
- Closely follow-up with the supported non-profits to ensure the impact delivery: Establish partnership agreements with clear impact targets; accompany the beneficiary in its impact delivery; challenge and support the beneficiary, monitor the progress and report back to the client.
- Develop a targeted and effective impact measurement tool.

You will (further) develop expertise in the field of environmental and social impact through participation to events & conferences, building of an expert network, and dedicated training. Working in a start-up environment, your list of responsibilities could be endless and will be in large part up to you.

The role will be based in Brussels.

WHAT WE ARE LOOKING FOR

- Master degree level, ideally but not exclusively in Economics, Engineering (bio- / civil / commercial / business), Agronomy, Science, or Environmental Sciences
- Minimum 3 years of professional experience, 5 years would be ideal, in consulting, project management, philanthropy or impact investing. Former experience in environmental transition topics is a plus.

- Native Dutch speaker or fluent in Dutch and in French, as well as in English, additional languages are a plus (German, Spanish, Italian in particular)
- Self-starter and independent thinker with strong problem solving, analytical and synthetical skills
- Good communicator
- Autonomous with ability to lead multiple client projects in parallel by prioritizing, planning and interacting with clients and beneficiaries
- Rigorous, punctual, precise and meticulous both in your organization and in your deliverables
- Strong social & relational skills; ability to foster trust relationships with people from different background
- Proficient with Microsoft Office suite
- Alignment with our values: joy, impact, excellence and independence
- Demonstrated interest in social impact and/or environment, as well as philanthropy and general interest

WHAT WE OFFER

- Work at the top level of venture philanthropy, close to its latest innovations and best-practices
- Work in an international team aiming at delivering high social and environmental impact projects
- Work for actors having both the capacity and ambition to have a systemic, scalable positive impact on our world
- Access to leading social impact networks; on-going training and day-to-day coaching by a team of cutting-edge professionals with solid experience in Business and Public / Social Impact.
- Fun and caring team that is highly regarded in the Impact space in Western-Europe
- Competitive compensation (fixed and variable), based on your experience

To be appointed as early as possible.

HOW TO APPLY?

Send your CV and cover letter, by email, with the reference "**VP Associate Brussels**", to jobs@telosimpact.com, before 18 April 2022.

More information? Check our website: www.telosimpact.com.