

Impact Investing – Analyst Intern

6 months in Brussels starting September 2025 – Fluency in French is mandatory.

Telos Impact is a leading advisory firm specializing in Venture Philanthropy and Impact Investing. Based in Brussels and Paris, we support entrepreneurs, families, and companies in maximizing their impact through a tailored approach, the excellence of our team, and a unique network. With over €300M already deployed and a target of €1B by 2030, our team of 30+ professionals is growing rapidly, with plans to double in size by the end of the decade.

As part of this growth, we are seeking an Impact VC Analyst intern to join our Impact Investing team, based in Brussels. Reporting to the Associate, you will work closely with the Impact Investing team to drive operational excellence and strategic impact.

YOUR ROLE

As an Impact VC Analyst, you will play a pivotal role in supporting our efforts for our three investment mandates: Stellar Impact (environmental impact growth vehicle of €100m), the Telos Climate Fund (climate fund-of-fund of €63m), ERIE (impact-first fund focused on mental health of €20m). Key responsibilities include:

- **Sourcing and Screening:** Identifying and evaluating potential investment opportunities, both in the venture capital and fund domains.
- **Analysis:** Conducting comprehensive analyses of investment opportunities, encompassing impact assessments, business viability, market dynamics, financial assessments, and industry evaluations.
- **Knowledge Building:** Continuously expanding your expertise in our focus sectors through in-depth research and engagements with subject matter experts.

WHAT YOU BRING

- **Background:** Recently graduated with a master's degree or gap year students with strong academic track record.
- **Passion:** Genuine interest and experience in social and/or environmental impact.
- **Professional Experience:** A first meaningful experience, preferably in areas related to finance, strategy, or investments.
- **Analytical Prowess:** strong problem-solving and analytical skills.
- **Values:** Alignment with our values of joy, impact, excellence, and independence.
- **Communication Skills:** Effective oral and written communication abilities, along with strong interpersonal skills; fluency in French is mandatory.

WHAT WE OFFER

- **Purpose:** Work for a company at the top level of Philanthropy and Impact investing, close to its latest innovations and best practices.

- **Learning:** Extensive exposure to the captivating world of Impact Venture Capital, with valuable on-the-job coaching
- **Culture:** Join a fun, dynamic and supportive team recognized in the impact field.
- **Compensation:** Competitive compensation.
- **Diversity:** a workplace that values inclusion and celebrates diverse perspectives

READY TO JOIN US?

At Telos Impact, we believe our strength lies in our differences. As a B Corp-certified company, we are dedicated to balancing purpose and profit while fostering a workplace where everyone feels empowered to be their authentic self and achieve their full potential.

To apply, please complete [this form](#).

- **Application Deadline:** April 20, 2025.
- **Want to learn more?** Check our website: www.telosimpact.com.