



Impact Venture Capital – Analyst Intern

6 months in Brussels starting March 2026 – Fluency in French is mandatory.

About Us

Telos Impact is the leading advisory firm specializing in Venture Philanthropy and Impact Investing. Based in Brussels and Paris, we support entrepreneurs, families, and companies in maximizing their impact through a tailored approach, the excellence of our team, and a unique network. With over €300M already deployed and a target of €1B by 2030, our team of 30+ professionals is growing rapidly.

Your Role

As a member of our team, you will play a pivotal role in supporting our various investment mandates:

- **Stellar Impact:** Actively contribute to the development of Stellar Impact, a €100m, family-backed, evergreen agrifoodtech fund managed by Telos Impact, focused on scaling innovative solutions for sustainable food and agriculture systems across Europe.
- **Telos Climate Fund:** Contribute to the growth of our fund-of-funds vehicle by identifying and partnering with Europe's top climate funds, each pursuing complementary approaches to climate action.
- **Other mandates:** Support additional direct and indirect investment strategies dedicated to high-impact themes such as climate change, agrifood and mental health.

Key Responsibilities

- **Sourcing and Screening:** Identify and evaluate investment opportunities, across direct & indirect VC & funds deals.
- **Analysis:** Lead comprehensive analyses of investment opportunities – including impact, business model, financial assessments, market dynamics, and sector benchmarking.
- **Knowledge Building:** Deepen expertise in our focus areas through research and engagements with subject-matter experts.
- **Portfolio Management:** Contribute to quarterly reports production, assess follow-on opportunities during due diligence, and support entrepreneurs across the portfolio.

What We Offer

- **Impact:** A chance to contribute to a purpose-driven firm shaping positive societal and environmental outcomes.
- **Learning:** Deep exposure to Impact Venture Capital, with hands-on coaching and continuous development.
- **Dynamic Environment:** A vibrant and innovative workplace with a supportive, collaborative team.
- **Compensation and Benefits:** Competitive package.

Who We Are Seeking

- **Education:** Recent master's graduate or gap year students with a strong academic track record.
- **Environment Drive:** Clear, demonstrated interest in environmental issues.
- **Professional Experience:** First meaningful experience – ideally in finance, strategy or investments.
- **Analytical Strength:** Robust problem-solving and analytical skills.
- **Communication Skills:** Strong written and oral abilities, and excellent interpersonal skills; fluency in French is mandatory.

Application Details

Ready to join us? Please complete [this form](#) by 10 November 2025.

Learn more at www.telosimpact.com.

Our strength lies in our differences – We're building a team that reflects diverse identities, experiences and perspectives – and an environment where everyone can be themselves and reach their full potential. We strongly encourage candidates from all backgrounds to apply.