



Non-profit & Philanthropic Sector – Analyst Intern

6 months - Brussels - starting March 2026

Make your internship matter

Do you want to work on high-impact projects with foundations supporting non-profit organisations? Are you eager to use your analytical skills to advance societal progress in areas such as climate, biodiversity, education, mental health, women's rights, or youth empowerment?

About Telos Impact

Telos Impact is a leading advisory firm in Venture Philanthropy and Impact Investing, based in Brussels and Paris. We support entrepreneurs, families, and companies in maximising their positive impact through rigorous analysis, strategic guidance, and a highly engaged network.

With **€500M deployed** and an ambition to reach **€1B by 2030**, our fast-growing team (30+ professionals) combines expertise from strategy consulting, finance, public policy, and the social sector. This internship focuses on our **Venture Philanthropy activity**.

Your Role

As part of the Venture Philanthropy team, you will support foundations in Belgium and France in shaping their philanthropic strategy and assessing the non-profit organisations they fund. You will be treated as a full team member from day one, with real responsibilities and autonomy. Your exact scope will be aligned with both team needs and your interests.

Key Responsibilities

- Contribute to client projects: desk research, interviews, analytical work, and support in preparing final deliverables.
- Map non-profit and social innovation ecosystems to identify high-potential organisations and partners.
- Deepen our internal knowledge on key thematic areas (environment, social issues, youth, etc.).
- Analyse and assess non-profit projects for inclusion in foundations' portfolios.

Who We're Looking For

- Final-year Master's student or recent graduate in economics, management, law, political/social sciences, communication, or related fields.
- Strong interest in societal impact and the non-profit sector.
- Rigorous, proactive, curious, and able to work autonomously.
- Excellent written and oral communication skills.
- Fluency in French and good command of English (Dutch is a plus).
- Comfortable with Microsoft Office 365.
- A first experience in consulting, non-profit work, impact assessment, or project management is an asset.
- Availability for 6 months starting in March 2026.

What We Offer

- **Impact:** Contribute directly to the development of the Belgian and French Venture Philanthropy landscape.
- **Learning:** Hands-on coaching from professionals with backgrounds in top consulting firms, investment banks, EU institutions, and philanthropy.
- **Environment:** A dynamic, entrepreneurial, and supportive team culture.
- **Benefits:** €1,250/month stipend, centrally located offices in Brussels and Paris, and full coverage of professional expenses.
- **Flexibility:** Tailored internship scope aligned with your interests.

Diversity and Commitment

Telos Impact is a certified B Corp committed to equal opportunities and to building an inclusive workplace that reflects diverse identities, experiences, and perspectives. We believe our strength lies in our differences, and we strongly encourage applications from candidates of all backgrounds.

How to Apply

Ready to join us? Please complete [this form](#) by **15 of January 2026**.

Learn more at www.telosimpact.com.