



Mental Health Tech Associate

Based in Brussels - September 2026 – Fluency in English is mandatory

About Us

The Mental Health Tech Fund is part of Telos Impact's investment portfolio. Telos is the leading advisory firm specializing in Impact Investing and Venture Philanthropy. Based in Brussels and Paris, Telos Impact supports entrepreneurs, families, and companies in maximizing their impact through a tailored approach, the excellence of our team, and a unique network. With over €450M already deployed and a target of €1B by 2030, our team of 35+ professionals is growing rapidly.

Your Role

We are seeking a strategic, entrepreneurial-minded individual to join our team as a Mental Health Tech Investment Associate. As the second hire supporting this new fund mandate, you will play a pivotal role in building a global, family-backed specialist impact fund focused on **digital solutions for mental and brain health**, through direct **early-stage VC** investments and **hands-on go-to-market support**.

Key Responsibilities

- **Venture capital investing:** Participate in all aspects of the deal-making process, including sourcing, due diligence (financial, market and impact analysis), contract negotiation, and industry deep dives.
- **Portfolio management:** Monitor the activities and performance of portfolio companies, support their growth and development, help represent the Fund on portfolio company boards, and prepare internal reporting.
- **Network building:** Build and maintain relationships with relevant entrepreneurs, co-investors, go-to-market partners, and advisors. Represent the Fund at conferences and events, and support internal fund meetings and reporting.

What We Offer

- **Impact:** The opportunity to contribute to better mental healthcare through professional investing.
- **Entrepreneurial setup:** The opportunity to help build a new specialist fund as an early team member, with room to shape and grow your role over time.
- **Learning:** Deep exposure to venture capital, with hands-on involvement, coaching, and continuous development.
- **Dynamic environment:** A vibrant, innovative, and international workplace with a supportive and collaborative team.
- **Compensation and benefits:** A full-time position based in Brussels, Belgium, with a competitive package.

Who We Are Seeking

- **Drive:** A clear and demonstrated interest in mental healthcare and digital technology.
- **Education:** A strong academic background in medicine, health-related sciences, computer science, or business.
- **Professional experience:** Initial professional experience (1–3 years) in a PE/VC-backed company environment, whether in an investment or entrepreneurial role.
- **Industry knowledge:** Good knowledge of the mental healthcare and/or digital sector is preferred.
- **Analytical Strength:** Strong analytical skills and business acumen.
- **Spirit:** A team player who is highly motivated and enthusiastic.
- **Alignment with our values:** Joy, impact, excellence, and independence.
- **Communication Skills:** Strong written and verbal communication skills, as well as excellent interpersonal skills. **Fluency in English is required**; fluency in French is highly preferred.

Application Details

- Send your CV and a short motivation letter to jobs@telosimpact.com with the reference 'IIE AS BE'
- **Deadline:** May 17, 2026

Our strength lies in our differences – We are building a team that reflects diverse identities, experiences, and perspectives, and creating an environment where everyone can be themselves and reach their full potential. We strongly encourage candidates from all backgrounds to apply.